DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

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FOR

HOLIDAY PROVISIONS

TEAMSTER

IN

SAN DIEGO COUNTY

SECTION 1

PARTIES TO AGREEMENT:

A. THIS AGREEMENT ENTERED INTO THIS, 1ST DAY OF JULY, 2007, BY AND BETWEEN HAZARD CONSTRUCTION COMPANY. (HEREINAFTER REFERRED TO AS THE EMPLOYER), AND THE BUILDING MATERIAL, CONSTRUCTION, INDUSTRIAL, PROFESSIONAL AND TECHNICAL TEAMSTERS LOCAL UNION NO. 36, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, (HEREINAFTER REFERRED TO AS THE UNION).

SECTION 22

HOLIDAYS:

THE FOLLOWING DAYS ARE RECOGNIZED AS HOLIDAYS:

NEW YEAR'S DAY PRESIDENTS' DAY MEMORIAL DAY INDEPENDENCE DAY

LABOR DAY

VETERANS' DAY (NOVEMBER-11)
THANKSGIVING DAY
DAY AFTER THANKSGIVING DAY
CHRISTMAS DAY

IF ANY OF THE ABOVE HOLIDAYS SHOULD FALL ON SUNDAY, THE MONDAY FOLLOWING SHALL BE CONSIDERED A LEGAL HOLIDAY. WORK ON SUCH DAYS SHALL BE PAID AT THE DOUBLE TIME RATE. NO WORK SHALL BE REQUIRED ON LABOR DAY EXCEPT IN CASES OF EXTREME EMERGENCY WHEN LIFE OR PROPERTY IS IN IMMINENT DANGER.